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3/1/2010

approved
Dec 10, 09
JWD

Indian Estates, Inc.

Regular Meeting of the ILE Board of Directors

Thursday, November 19, 2009

6:00PM

Meeting called to order by President, Susan Sohni. Board members present: President, Susan Sohni, Vice President, Richard Dureault, Treasure, Archie Meyers, Secretary, Joanne O'Neil, Anita Whitesell, Jack Kelly, Greg Gilchrist, Business Manager, Barbara Dowling

Minutes:

Motion By: Archie Meyers Second: Anita Whitesell

MOTION: I move we accept the 10/15/09 minutes as read.

No Discussion - Motion Carried 7 Ayes

Treasurer's Report: Archie Meyers, Treasurer

Balances as of 10/30/09

Operating fund balance of \$134,089.42

Bingo \$3,697.59

Special Assessment account \$42,989.42

Presidents Report: Susan Sohni, President

Gary Levin, Maggie Whitesell are the applicants for the board. Asked Greg Gilchrist and Anita Whitesell to get them up to speed quickly.

Golf Report: Anita Whitesell

Golf course looks good even with temporary greens. We are running at \$500 a day. 50 people were playing today. Play picking up. Hopefully deficit will clear up. Ads are working; we're cheapest in the county.

Library: Karen Wolzanski, no report

Garden Club: Vanessa Thrall

Yard of the month, Bill and Dee Garrett. Holiday house of the 2009 season, Dec 15th.

Covenants: Joanne O'Neil

Reworking of forms are near completion.

Social: Joanne O'Neil

Dec 31st New Years Eve dance with DJ Marco Polo

Yacht Club: Greg Gilchrist

Christmas Dance Dec 5th

Santa Visit Dec 11th at the Pavilion 6:00 to 9:00

Restaurant: Jack Kelly

Showing a profit as of now. Thanksgiving Buffet on the 26th at the 19th hole. Last day for tickets is Friday Nov 20th.

Security: Greg Gilchrist

Cameras are back up at the lakefront

Thanks to Buddy and Peace River Electric and Phil Lefsted. Some issues with gate. One more meeting in Dec. \$3500 turned over to Parkways from the Yacht Club to repair the marina.

Parkways: Richard Dureault

Mowing season is coming to a close. Pot holes is the new priority. This will be the second pass for filling pot holes for 2009. Parkways did the excavation prep work for the seawall, saving some labor cost. Total for the job \$5600, \$3500 of that amount was donated by Yacht Club. K&C working on concrete launching ramp bid. Nov 6 United Fire Group recommended that we install reinforced poles for fueling station. This is a safety feature. Upcoming projects are finish drain ditches, pruning the palms, replacing 18'' culverts at the pier, another project, asked place fence around golf barn.

OLD BUSINESS:

o **Boat ramp signs** - We do need to get them in place by Jan. Verbiage needs to be cleared up. Run it through John DeBose. Gary Levin has done some verbiage on that. Yacht club will pay for it. Will incorporate **no power loading** sign.

O **Gate closing** - We need to close the gate at 6, except for Tuesday for Bingo until 9:00pm. No issues keeping it closed. There was some discussion about keeping the gate open to 8:00 due to the volunteers are dropping off. John Hudson said the biggest reason for going back to 6:00, when the gates open and these cars are flying through the gates, nothing to slow them down, can't get the plate numbers. Camera may need to be updated. All board members agreed to keep gate closed at 6:00 p.m. No vote necessary. Can adjust the gate for events if necessary.

O **Employee- Volunteer Golf Policy:** Barbara Dowling, Business Manager. Some issues still remain on when the vouchers need to be used. Under the old policy of 2004 vouchers had to be used within that following workweek. Anita Whitesell stated vouchers should be handled like chits, you have one year to use it. They must be used in the course of their employment. We need new written policy. We can do polling on it to save time.

O **Indemnification Policy.** Pavilion policy stated an indemnification agreement was attached. Review the policy before we attach it to the "request for use" form. Refer the agreement to John DeBose for clarification. Put some cost limitations on it. Table this.

O Social Committee Policy-Joanne O'Neil

Motion by: Joanne O'Neil Second: Greg Gilchrist

MOTION: I move that we accept the policy as written

Discussion Alcohol policy for events at the ballroom will be posted in policy book and in the ballroom. Vote unanimous. Motion carried. 7 ayes.

O **Workmen Comp for Volunteers.** Suggestion to add volunteers to our ILE policy. Less expensive than separate insurance that we currently have. Hours need to be added and the names. Barbara Dowling, needs a list of volunteers working in each department and what they are doing.

New Business:O **Approval of 2010 Projected Budget**

Motion By: Greg Gilchrist Second By: Anita Whitesell

No Discussion. Roll call taken. All in favor. Motion carried.

O **Adjustments for parkways for 2009.**

Motion BY: Greg Gilchrist Second by: Joanne O'Neil

Discussion: \$420.80 needs to be moved from repair of road to \$40.80 in drainage ditch and 380.00 to tires and tubes. Motion carried. 7 ayes

O Gate Cards.

Motion BY: Archie Meyers Second: Jack Kelly

MOTION: As of 1 Dec 2009, we no longer return money for gate cards.

Discussion: We have a liability of \$26,000 for cards. Does this change previous motion for returning \$10.00 to card holders? No only new cards purchased after 1 Dec 2009. It will take a long time to remove this liability. After 30 days of resident leaving, card will be shut off automatically and no refund given. Motion tabled.

O **Buy culverts** at \$10.00 a foot from business that is closing. Purchase 2 48's at \$300, 5 36's at 300, and 2 30's at 300. Darrell Dent volunteered to buy these and hold them and we will buy them back. A cost savings of 2,500.00.

O **Terrorism coverage** for insurance. Barbara Dowling. Currently carry \$316.00 a year for acts of terrorism on our ILE policy. We have the option of opting out of this coverage. Do we need this coverage? Yes

O Motion By: Joanne O'Neil Second By: Archie Meyers

MOTION: To adjust policy to reflect 90 days versus 60days for employee eligibility to health and company life insurance.

Discussion: After 60 days of employment, employees are eligible for health and company life insurance. We need to adjust policy to 90 days. Motion carried 7 ayes

O Company Vehicle Policy.

Motion By: Greg Gilchrist Second By: Anita Whitesell

MOTION: I move that we adopt policy as written.

Discussion: We should have a policy in place regarding use of company vehicles by employees and volunteers. Copy was given of draft policy for approval. Motion carried. 7 ayes

O Adjournment

Motion By: Greg Gilchrist Second By: Anita Whitesell

MOTION: I motion to adjourn meeting.

Motion carried 7 ayes

Meeting adjourned at 7:00PM

Respectfully submitted


Joanne O'Neil, Secretary